



**Yolo Emergency Communications Agency**  
**Represented Employees**  
**Yolo County Dispatchers' Association**  
 Dispatch Employees  
 Term: July 1, 2022 – June 30, 2025

**Salary Increases:**

COLA Increase	Dispatcher Recruit						Dispatcher I				Dispatcher II									
	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
	6-mo	12-mo	6-mo	12-mo	6-mo	12-mo	18-mo	24-mo	3-yr	4-yr	5-yr	6-yr	7-yr	3-yr	4-yr	5-yr	6-yr	7-yr	3-yr	4-yr
	\$22.39		\$23.05		\$23.76		\$24.47		\$25.21		\$29.13		\$30.17		\$31.21		\$32.25		\$33.29	
July 1, 2022	\$ 22.84	2%	\$ 23.51	2%	\$ 24.24	2%	\$ 24.96	2%	\$ 25.71	2%	\$ 29.71	2%	\$ 30.77	2%	\$ 31.83	2%	\$ 32.90	2%	\$ 33.96	2%
Jan 1, 2023	\$ 22.84	0%	\$ 23.51	0%	\$ 24.48	1%	\$ 25.46	2%	\$ 26.23	2%	\$ 30.31	2%	\$ 31.39	2%	\$ 32.47	2%	\$ 33.55	2%	\$ 34.63	2%
Jan 1, 2024	\$ 23.30	2%	\$ 23.98	2%	\$ 25.21	3%	\$ 26.48	4%	\$ 27.28	4%	\$ 31.52	4%	\$ 32.64	4%	\$ 33.77	4%	\$ 34.90	4%	\$ 36.02	4%
Jan 1, 2025	\$ 23.76	2%	\$ 24.46	2%	\$ 25.97	3%	\$ 27.54	4%	\$ 28.37	4%	\$ 32.78	4%	\$ 33.95	4%	\$ 35.12	4%	\$ 36.29	4%	\$ 37.46	4%

**Retirement:**

- CalPERS Retirement System
  - Classic 2% @ 55 formula for employees hired into the system before Jan 1, 2013
  - PEPR 2% @ 62 formula for employees hired after Jan 1, 2013
- The agency does not participate in social security
- Deferred Compensation Savings Plan (457) available to employees

**Medical Package:**

The agency provides a cafeteria medical package for health, dental, and vision. The benefit package amount is based on 90% of Kaiser's annual rates for Region 1. The agency participates in CalPERS Medical Insurance plans, including HMO's & PPO's. The following monthly benefit packages are provided to the employee to cover health, dental, and vision:

- Employee only: \$850
- Employee + 1: \$1,645
- Employee + Family: \$2,138
- Cash in-lieu of benefits: \$500

**Life Insurance:**

- Annual salary paid by employer

**Other Pays:**

- 12 Holiday pay in cash 8hrs/monthly
- Annual Option Vacation buyback 40hrs
- Annual Sick Leave Incentive: \$500
- Monthly Longevity pay: 10 yrs = \$130, 15yrs = \$180, and 20yrs = \$230
- Shift Differential
- Bilingual Pay

### Vacation Accruals:

- 0 thru 2 years: 3.08 hours per bi-weekly or 80.08 hours annually
- 3 thru 5 years: 4.62 hours per bi-weekly or 120.12 hours annually
- 6 thru 8 years: 4.93 hours per bi-weekly or 128.18 hours annually
- 9 thru 11 years: 5.24 hours per bi-weekly or 136.24 hours annually
- 12 years: 5.54 hours per bi-weekly or 146.04 hours annually
- 13 years: 5.85 hours per bi-weekly or 152.10 hours annually
- 14 years: 6.16 hours per bi-weekly or 160.16 hours annually
- 15 years: 6.47 hours per bi-weekly or 168.22 hours annually

### Other Leaves:

- Floating Holidays: 2 days or 16 hours annually
- Sick Leave: 12 days or 96 hours annually

### Holiday Pay for Working:

One-and-one half pay rate (1½):

- Martin Luther King, Jr. Day
- President's Day
- Memorial Day
- Labor Day
- Veteran's Day
- Day after Thanksgiving

Double pay rate (2):

- New Year's Day
- Independence Day
- Thanksgiving Day
- Christmas Day