



Position Salary Schedule

Effective July 1, 2022			
Position	Time Base	Salary Range	
		Minimum	Maximum
Dispatch Assistant	Hourly	\$22.84	\$26.04
Dispatcher I/II	Hourly	\$22.84	\$33.96
Dispatcher III	Hourly	\$35.66	\$37.10
Dispatch Supervisor	Hourly	\$39.95	\$44.29
Operations Supervisor	Hourly	\$37.96	\$46.50
IT Specialist	Hourly	\$32.34	\$39.32
System Administrator	Hourly	\$41.28	\$50.17
IT Manager	Hourly	\$51.66	\$61.04
Executive Director	Hourly	\$68.01	\$82.49
Accountant II	Hourly	\$31.49	\$38.27
Deputy Director	Hourly	\$53.76	\$66.48
Sr. Administrative Specialist II-Confidential	Hourly	\$25.27	\$30.71

Effective January 1, 2023			
Position	Time Base	Salary Range	
		Minimum	Maximum
Dispatch Assistant	Hourly	\$22.84	\$26.56
Dispatcher I/II	Hourly	\$22.84	\$34.63
Dispatcher III	Hourly	\$36.37	\$37.84
Dispatch Supervisor	Hourly	\$39.95	\$44.29
Operations Supervisor	Hourly	\$37.96	\$46.50
IT Helpdesk Technician- Extra Help	Hourly	\$25.50	\$31.00
IT Specialist	Hourly	\$32.34	\$39.32
System Administrator	Hourly	\$41.28	\$50.17
IT Manager	Hourly	\$51.66	\$61.04
Executive Director	Hourly	\$68.01	\$82.49
Accountant II	Hourly	\$31.49	\$38.27
Deputy Director	Hourly	\$53.76	\$66.48
Sr. Administrative Specialist II-Confidential	Hourly	\$25.27	\$30.71
Sr. Accounting Technician	Hourly	\$28.47	\$34.61

Adopted by the JPA Board on April 6th 2022.

Effective October 1, 2024			
Position	Time Base	Salary Range	
		Minimum	Maximum
Dispatch Assistant	Hourly	\$24.00	\$30.65
Dispatcher I/II	Hourly	\$24.00	\$40.34
Dispatcher III	Hourly	\$42.37	\$44.07
Dispatch Supervisor	Hourly	\$46.09	\$51.09
Operations Manager	Hourly	\$50.07	\$61.49
IT Specialist	Hourly	\$32.99	\$40.11
System Administrator	Hourly	\$42.10	\$51.18
IT Manager	Hourly	\$52.70	\$62.26
Executive Director	Hourly	\$69.37	\$84.14
Accountant II	Hourly	\$32.12	\$39.04
Deputy Director	Hourly	\$54.84	\$67.81
Sr. Administrative Specialist II-Confidential	Hourly	\$25.77	\$31.33
Sr. Accounting Technician	Hourly	\$29.04	\$35.30

Adopted by the JPA Board on September 4th 2024.

Effective January 1, 2025			
Position	Time Base	Salary Range	
		Minimum	Maximum
Dispatch Assistant	Hourly	\$24.72	\$33.10
Dispatcher I/II	Hourly	\$24.72	\$43.57
Dispatcher III	Hourly	\$45.76	\$47.60
Dispatch Supervisor	Hourly	\$49.78	\$55.18
Operations Manager	Hourly	\$51.07	\$62.72
IT Specialist	Hourly	\$33.65	\$40.91
System Administrator	Hourly	\$42.95	\$52.20
IT Manager	Hourly	\$53.75	\$63.50
Executive Director	Hourly	\$70.76	\$85.82
Accountant II	Hourly	\$32.76	\$39.82
Deputy Director	Hourly	\$55.94	\$69.17
Sr. Administrative Specialist II-Confidential	Hourly	\$26.29	\$31.95
Sr. Accounting Technician	Hourly	\$29.62	\$36.01

Adopted by the JPA Board on September 4th 2024.

Effective July 1, 2025

Position	Time Base	Salary Range	
		Minimum	Maximum
Dispatch Assistant	Hourly	\$24.72	\$33.76
Dispatcher I/II	Hourly	\$24.72	\$44.44
Dispatcher III	Hourly	\$46.67	\$48.55
Dispatch Supervisor	Hourly	\$50.77	\$56.29
Operations Manager	Hourly	\$51.07	\$62.72
IT Specialist	Hourly	\$33.65	\$40.91
System Administrator	Hourly	\$42.95	\$52.20
IT Manager	Hourly	\$53.75	\$63.50
Executive Director	Hourly	\$70.76	\$85.82
Accountant II	Hourly	\$32.76	\$39.82
Deputy Director	Hourly	\$55.94	\$69.17
Sr. Administrative Specialist II-Confidential	Hourly	\$26.29	\$31.95
Sr. Accounting Technician	Hourly	\$29.62	\$36.01

Adopted by the JPA Board on September 4th 2024.