

**AGENDA  
REGULAR MEETING  
YECA GOVERNING BOARD  
Wednesday, May 6, 2026  
2:00 P.M. Public Session**

**Yolo Emergency Communications Agency, 35 N. Cottonwood St, Woodland, CA 95695**

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**ALL ITEMS ARE FOR ACTION UNLESS OTHERWISE NOTED WITH AN ASTERISK (\*)**

**1. Call to Order (2:00 PM)**

**2. Approval of the Agenda**

**3. Announcements**

**4. Public Comment**

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Speakers must state their name and city of residence for the record and limit their remarks to three minutes. Members of the public audience may address the Governing Board on any item not on today's agenda. No response is required and no action can be taken, however, the Governing Board may add the item to the agenda of a future meeting.

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**5. Consent Agenda**

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Consent Agenda items are considered to be routine and will be considered for adoption by one motion. There will be no separate discussion of these items unless a member of the Governing Board, member of the audience, or staff requests that the Governing Board remove an item. If an item is removed, it will be discussed in the order in which it appears on the agenda.

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- a. Approval of the Minutes from the April 1, 2026, Regular Meeting
- b. Operations Division Report
- c. Current Year Budget Status Update

**6. Agencywide Compensation Packages for periods July 1, 2026 thru June 30, 2029 – Voted Item**

Approval of Labor Agreements, Non-Represented Employee Compensation, and Executive Director Employment Agreement staff summary

- a. Yolo Communications Dispatchers Association (YCDA) MOU
- b. YECA Non-Represented Employee Compensation Package
- c. Executive Director Employment Agreement
- d. FY27 - FY29 Agencywide Salary Schedule
- e. FY27 Agencywide Benefits Summary

**7. YECA Final FY26/27 Budget – Voted Item**

- a. FY26/27 Budget
- b. FY26/27 CIP Summary
- c. FY26/27 CIP 10-Year Forecast
- d. FY26/27 Authorized Position Table

**8. YECA Radio & Microwave Upgrade Project Presentation – \*Info Only**

Contracted Telecommunications Engineer, Craig Trygstad, President from TRYG, Inc., will provide an overview of the YECA radio and microwave project

**9. Resolution to Engage with Government Capital Corporation Application Process – Voted Item**

The attached resolution provides the Executive Director authority to engage in the application process on the behalf of the agency to incur debt for a \$8.3M, 15-year term loan to fund the radio & microwave project. All final documents would be brought back to the Board for final approval.

- a. Resolution: Authorization for Engagement
- b. Government Capital Corporation “Preliminary Term Sheet”

**10. Proposed Next Scheduled JPA Board Meeting Date June 16, 2026**

**11. Items for Future Meeting Agenda**

- a. Radio & Microwave Project Funding Government Capital Corporation
- b. Radio (Tait North America, Inc) & Microwave (Aviat Networks) Procurement
- c. 9-1-1 CPE Phone System Replacement Presentation - Project Funding Provided by the State
- d. Sutter Buttes Communications Radio Maintenance Amendment

**12. Adjournment**

I declare under penalty of perjury that the foregoing agenda was available for public review and posted on/or before May 1, 2026 on the bulletin board outside of the Yolo County, Erwin Meier Administration Center, 625 Court St., Woodland, California and on the agency website:

  
\_\_\_\_\_  
Dena Humphrey, Executive Director

If you are a person with a disability and you need disability related accommodations to attend the meeting, please contact Tianna Dumas at (530) 666-8900 or (530) 666-8909 (fax). Requests for accommodations must be made at least two full business days before the start of the meeting.

**YOLO EMERGENCY COMMUNICATIONS AGENCY  
(YECA) GOVERNING BOARD**

**April 1, 2026**

**2:00 P.M.**

**Minutes**

The YECA Governing Board met on Wednesday, April 1, 2026, at the Yolo Emergency Communications Agency, 35 N Cottonwood St. – Conference Room, Woodland. Board Chair Binns called the meeting to order at 2:01pm.

**PRESENT: Primary Board Members:** Dena Humphrey, YECA Executive Director, Steve Binns, City of West Sacramento, Tom Lopez, Yolo County, Kim McKinney, City of Woodland, Brian Lynch, Yocha Dehe Wintun Nation, Jacky Snyder, City of Winters

**Entry No. 2**

**Minute Order No. 2026-03**

**Approval of the Agenda - [Approved](#)**

**MOTION: Lopez SECOND: Lynch AYES: Binns, McKinney, Lopez, Snyder, Lynch**

**Entry No. 3**

**Announcements-**

- a. YECA 2025 Dispatcher of the Year “Krista Bryant”
- b. Proclamation “National Public Safety Telecommunications Week April 12<sup>th</sup> -18<sup>th</sup>”

**Entry No. 4**

**Public Comment – None**

**Entry No. 5**

**Minute Order No. 2026-04**

**Approval of Consent Agenda – [Approved](#)**

- a. Approval of the Minutes from the January 7, 2026, Regular Meeting
- b. Operations Division Report
- c. Current Year Budget Status Update
- d. 2025 4<sup>th</sup> Quarter Law & Fire Dispatch to Que Call Stats
- e. 2025 Annual Calls for Service Report
- f. T-Mobile Cell Tower Lease Extension 5-Year Term

**MOTION: Lopez SECOND: McKinney AYES: Binns, McKinney, Lopez, Snyder, Lynch**

**Entry No. 6**

**FY24/25 External Audit Presentation by Richardson & Company, CPA’s - [\\*Info Only](#)**

- a. FY24/25 Fiscal Audit Governance Letter
- b. FY24/25 Fiscal Audit Management Letter
- c. FY24/25 Fiscal Audit Financials – Attachment

Brian presented audit findings to the board highlighting the same findings from prior years of tying the ADP payroll register to the GL. If it’s not possible to correct with ADP, Brian suggested removing from the letter. In addition, Brian suggested that a different expense account be used for the 401a plan contributions.

**Entry No. 7**

**Proposed Agency Financial Compensation Packages for periods July 1, 2026 thru June 30, 2029 -**

**\*Info Only**

- a. YCDA MOU Staff Summary
- b. Proposed New YCDA MOU
- c. Proposed Non-Represented Compensation Packages
- d. Proposed New Agency Benefit Summary
- e. Proposed New Agency Salary Schedule

**Entry No. 8**

**FY26/27 Proposed Draft Budget & Presentation - \*Info Only**

- a. FY26/27 Proposed Budget
- b. FY26/27 Proposed CIP Summary
- c. FY26/27 Proposed CIP 10-Year Forecast
- d. FY26/27 Proposed Position Table

Dena Humphrey, ED, presented the proposed Budget for FY26/27 and proposed member agency allocations. From bargaining, 350K was the total cost of enhancements and merits, up 8.7% from last year. The radio and microwave project are separate from the CIP. The signing deadline for the Tait contract is at the end of June, with 25% paid upfront, with Net 90 terms.

**Entry No. 9**

**Closed Session- Out of Session: 3:29 p.m.**

- a. Public Employee Performance Evaluation (GC54957)  
Position Title: Executive Director

**Back in session: 4:00 p.m. – Reportable Action- None**

**Entry No. 10**

**Next Scheduled JPA Board Meeting Date May 6, 2026**

**Entry No. 11**

**Items for Future Meeting Agenda**

- a. FY26/27 Budget Final
- b. Radio & Microwave Project Presentation

**Entry No. 12**

**Meeting Adjourned at 4:02pm**

**Minutes submitted by Tianna Dumas**

## STAFF REPORT

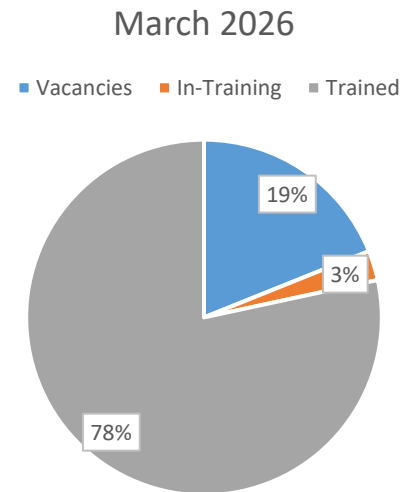
**Agenda Item: 5.b**

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**Thru:** Dena Humphrey, Executive Director  
**From:** Vanesa Hoyt, Operations Manager  
**Subject:** March Operations Division Report  
**Recommendation:** No action required; information only.  
**Summary:** Operations staff is currently engaged in the following:

**Staffing:**

1. Out of 37 funded operations positions:

Classification	Filled	Funded	Vacant
Operations Manager	1	1	0
Dispatch Supervisor	3	4	1
Dispatcher III	4	4	0
Dispatcher I/II	21	26	5
Dispatch Assistant	1	2	1
<b>TOTAL</b>	<b>30</b>	<b>37</b>	<b>7</b>



2. Trainee Progress Updates:

- Julian Garcia has completed training on the WDP radio (1<sup>st</sup> console)

3. Recruitment

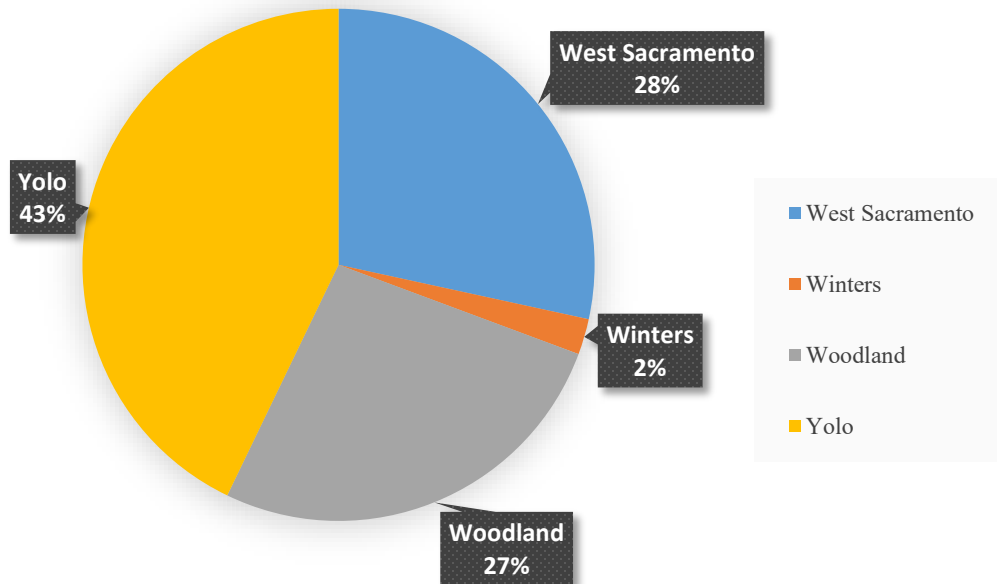
- Nine candidates have been selected to proceed to the background phase for the July and upcoming academies

**Statistical Information:**

Monthly Phone Statistics:

	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>YTD</b>
<b>9-1-1</b>	4,401	3,865	4,711	12,977
<b>7-Digit Emergency</b>	765	681	698	2,144
<b>AMR</b>	98	74	104	276
<b>West Sacramento</b>	3,232	2,831	3,346	9,409
<b>Winters</b>	291	209	248	748
<b>Woodland</b>	3,117	2,332	3,323	8,772
<b>Yolo</b>	4,482	4,692	5,015	14,189
<b>Outgoing</b>	4,344	3,867	4,588	12,799
<b>TOTAL</b>	<b>20,730</b>	<b>18,551</b>	<b>22,033</b>	<b>61,314</b>

**2026 YTD  
Incoming Non-Emergency Lines**

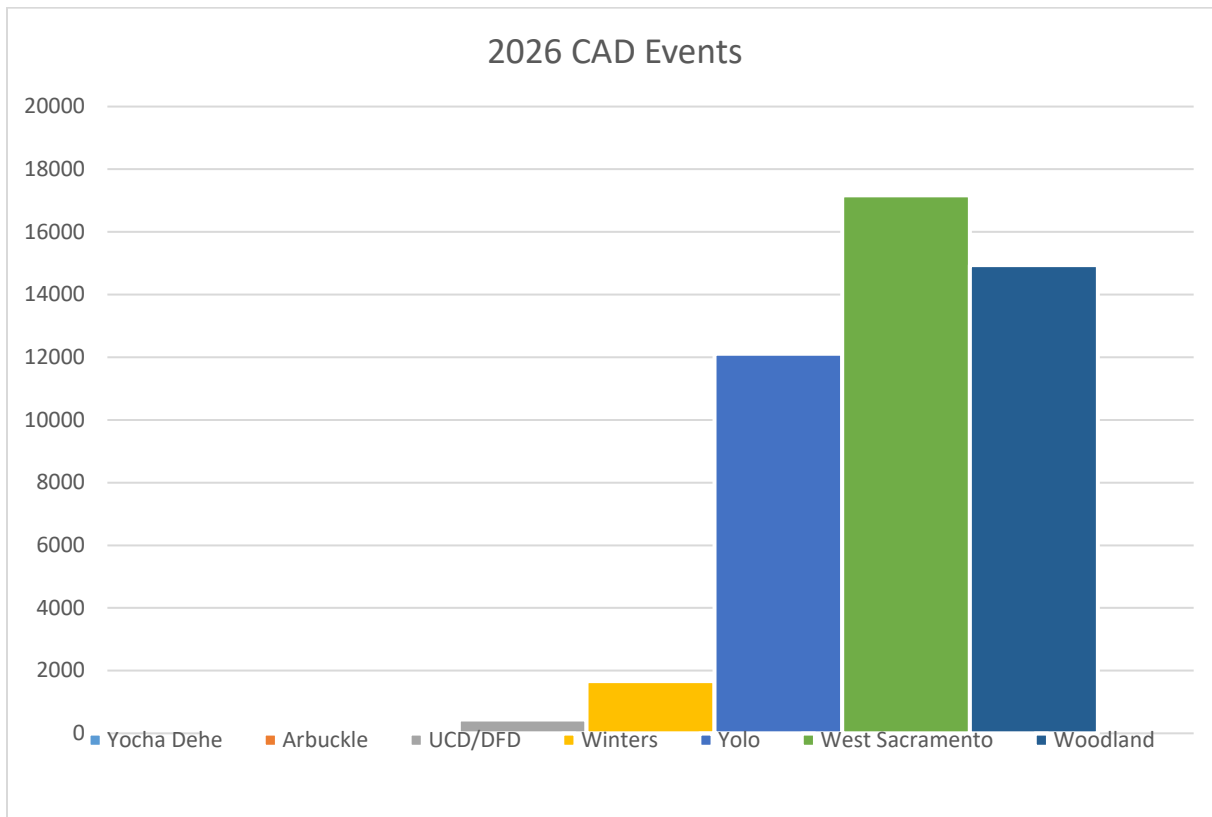


### Monthly CAD Events:

<b>Agency/CAD Events by Category</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>YTD</b>
<b>West Sacramento</b>				
Law	4,412	4,304	4,807	13,523
Fire	346	349	396	1,091
Medical	606	536	598	1,740
Animal Control	226	214	272	712
Public Works/Support	38	25	38	101
<b>TOTAL</b>	<b>5,628</b>	<b>5,428</b>	<b>6,111</b>	<b>17,167</b>
<b>Winters</b>				
Law	352	362	547	1,261
Fire	39	52	66	157
Medical	50	50	52	152
Animal Control	23	28	25	76
Public Works/Support	5	5	6	16
<b>TOTAL</b>	<b>469</b>	<b>497</b>	<b>696</b>	<b>1,662</b>
<b>Woodland</b>				
Law	4,190	3,562	4,065	11,817
Fire	296	244	300	840
Medical	509	429	540	1,478
Animal Control	227	192	273	692
Public Works/Support	52	27	34	113
<b>TOTAL</b>	<b>5,274</b>	<b>4,454</b>	<b>5,212</b>	<b>14,940</b>
<b>YSO</b>				
Law	2,707	2,468	2,771	7,946
Fire	373	571	728	1,672
Medical	67	81	84	232
Animal Control	277	242	265	784
Public Works/Support	534	448	494	1,476
<b>TOTAL</b>	<b>3,958</b>	<b>3,810</b>	<b>4,342</b>	<b>12,110</b>
<b>Yocha Dehe</b>				
Fire	12	11	11	34
Medical	36	26	26	88
<b>TOTAL</b>	<b>48</b>	<b>37</b>	<b>37</b>	<b>122</b>

<b>Arbuckle</b>				
Fire	11	15	19	45
Medical	16	19	20	55
<b>TOTAL</b>	<b>27</b>	<b>34</b>	<b>39</b>	<b>100</b>
<b>UCD/DFD</b>				
Fire	85	57	84	226
Medical	69	90	57	216
<b>TOTAL</b>	<b>154</b>	<b>147</b>	<b>141</b>	<b>442</b>
<b>GRAND TOTAL</b>	<b>15,558</b>	<b>14,407</b>	<b>16,578</b>	<b>46,543</b>

**YTD CAD Events by Agency:**



**CLETS Inquiries>Returns:**

Query Count by Agency

<b>WDP</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>YTD</b>
Inquiries	3,172	2,779	3,188	9,139
Returns	16,598	14,207	16,559	47,364
<b>WNP</b>	<b>JAN</b>	<b>FEB</b>		
Inquiries	195	279	518	992
Returns	941	1,703	2,592	5,236
<b>WSP</b>	<b>JAN</b>	<b>FEB</b>		
Inquiries	3,358	3,401	2,510	9,269
Returns	16,799	15,724	11,937	44,460
<b>YSO</b>	<b>JAN</b>	<b>FEB</b>		
Inquiries	2,949	2,941	3,057	8,947
Returns	15,781	14,748	15,375	45,904
<b>TOTAL</b>	<b>JAN</b>	<b>FEB</b>		
<b>Inquiries</b>	<b>9,674</b>	<b>9,400</b>	<b>9,273</b>	<b>28,347</b>
<b>Returns</b>	<b>50,119</b>	<b>46,382</b>	<b>46,463</b>	<b>142,964</b>

**Confidential Records Requests (Audio & CAD Print out):**

<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>YTD</b>
19	21	26	66

**Text to 9-1-1:**

<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>YTD</b>
18	16	12	46

**IROC (Fire- Interagency Resource Ordering Capability):**

	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>YTD</b>
IROC Fill Orders	0	0	0	0
IROC Updates	0	3	0	3

**9-1-1 Answering Times:**

*In the busiest hour; 90% of all 9-1-1 calls shall be answered within 15 seconds, 95% of all 9-1-1 calls should be answered within 20 seconds.*

<b>Month &amp; (Busiest Hour)</b>	<b>Jan (1400)</b>	<b>Feb (1400)</b>	<b>Mar (1900)</b>	<b>YTD AVERAGE</b>
0-10 seconds	94.08%	97.07%	98.26%	96.47%
0-15 seconds	97.56%	99.58%	100%	99.05%
0-20 seconds	97.91%	100%	100%	98.96%

## Projects:

1. Leadership Development Training
  - a. The Leadership Pilot Program is being revisited with the goal of relaunching and expanding internal leadership development opportunities for staff
2. Emergency Medical Dispatch Quality Assurance (EMD-QA)
  - a. QPR conducts case reviews in alignment with IAED standards, while the Operations Manager provides internal performance feedback and oversees ongoing quality improvement efforts
3. Disaster Recovery Plan
  - a. Conducting regular staff training on evacuation procedures
  - b. Utilizing cases for tactical dispatch and call-out protocols
4. Recruitment
  - a. Recruitment is closed for the July 2026 Dispatch Academy
5. Succession Planning
  - a. Succession planning efforts are ongoing with a focus on ensuring continuity of operations and coverage for critical roles
6. 2026 In-Service Training
  - a. IROC Refresher Training
  - b. Everbridge Refresher Training
  - c. Public Records Act Training for leadership staff
  - d. Communication Training Officer (CTO) Refresher Training
  - e. Law Enforcement Dispatch Training
7. CalOES GIS Pilot Project
8. NG9-1-1 Equipment Installations
  - a. Phase 2 Integration: Integration of location information systems to improve caller location accuracy, enabling more precise dispatching, with potential for basic text messaging capabilities
  - b. CPE Software Upgrade: Completed 4/13/2021
  - c. Atos Equipment installation: Completed 11/15/2021
  - d. Migration from Comtech Text to 9-1-1 to Rapid Deploy Radius: Completed 02/23/2022
  - e. CALOES Tiger Team PSAP Readiness Testing: Completed 08/23/2023
  - f. Currently in the review stage for the next CPE refresh through the CalOES, with contract terms and the Scope of Work pending state approval
9. Employee Evaluation Model
10. Employee Wellness Program
11. Artificial Intelligence for non-emergency calls

**YECA BUDGET MANAGEMENT SUMMARY**

2025 / 2026 As of 03/31/2026

B/U	8%	17%	25%	33%	42%	50%	58%	75%	83%	92%	100%	
	JUL-25	AUG-25	SEPT-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26
<b>30 ADMINISTRATION</b>												
Appropriations	\$ 2,525,330	\$ 2,525,330	\$ 2,525,330	\$ 2,525,330	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735
Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures	\$ 387,195	\$ 491,538	\$ 610,634	\$ 891,072	\$ 1,030,959	\$ 1,172,226	\$ 1,347,707	\$ 1,407,100	\$ 1,508,626	\$ -	\$ -	\$ -
Unencumbered	\$ 2,128,135	\$ 2,033,792	\$ 1,914,696	\$ 1,634,258	\$ 1,537,776	\$ 1,396,509	\$ 1,221,028	\$ 1,161,635	\$ 1,060,109	\$ 2,568,735	\$ 2,568,735	\$ 2,568,735
Percent Expended	16%	19%	24%	35%	40%	46%	52%	55%	59%	0%	0%	0%
<b>40 OPERATIONS - DISPATCH</b>												
Appropriations	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354
Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures	\$ 853,527	\$ 1,226,648	\$ 1,748,455	\$ 2,140,474	\$ 2,484,226	\$ 2,843,891	\$ 3,344,160	\$ 3,917,631	\$ 4,585,045	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354
Unencumbered	\$ 4,544,827	\$ 4,171,706	\$ 3,649,899	\$ 3,257,880	\$ 2,914,128	\$ 2,554,463	\$ 2,054,194	\$ 1,480,723	\$ 863,309	\$ 5,398,354	\$ 5,398,354	\$ 5,398,354
Percent Expended	16%	23%	32%	40%	46%	53%	62%	66%	73%	0%	0%	0%
<b>50 INFORMATION TECHNOLOGY</b>												
Appropriations	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025	\$ 954,025
Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures	\$ 354,234	\$ 400,707	\$ 433,941	\$ 563,390	\$ 569,728	\$ 587,742	\$ 636,085	\$ 680,420	\$ 767,710	\$ -	\$ -	\$ -
Unencumbered	\$ 599,791	\$ 393,480	\$ 520,084	\$ 390,635	\$ 384,297	\$ 366,283	\$ 317,940	\$ 273,605	\$ 186,315	\$ 954,025	\$ 954,025	\$ 954,025
Percent Expended	37%	42%	45%	59%	60%	62%	67%	71%	80%	0%	0%	0%
<b>60 GRANTS</b>												
Appropriations	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122
Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122	\$ 28,122
Unencumbered	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Percent Expended	100%	100%	100%	100%	100%	100%	100%	100%	100%	0%	0%	0%
<b>TOTAL Appropriations</b>	\$ 8,905,831	\$ 8,905,831	\$ 8,905,831	\$ 8,905,831	\$ 8,949,236	\$ 8,953,982	\$ 8,953,982	\$ 8,953,982	\$ 9,003,803	\$ 9,003,803	\$ 9,003,803	\$ 9,003,803
Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures	\$ 1,693,079	\$ 2,147,017	\$ 2,821,153	\$ 3,623,057	\$ 4,113,035	\$ 4,636,726	\$ 5,360,819	\$ 5,685,434	\$ 6,276,656	\$ -	\$ -	\$ -
Unencumbered	\$ 7,272,752	\$ 6,758,815	\$ 6,084,679	\$ 5,282,774	\$ 4,836,201	\$ 4,317,256	\$ 3,593,163	\$ 3,268,548	\$ 2,727,147	\$ 9,003,803	\$ 9,003,803	\$ 9,003,803
Percent Expended	18%	24%	32%	41%	46%	52%	60%	63%	70%	0%	0%	0%
<b>TOTAL Estimated Revenue</b>	\$ 8,905,708	\$ 8,905,708	\$ 8,905,708	\$ 8,905,708	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236
Realized Revenue	\$ 1,127,489	\$ 1,130,752	\$ 4,094,845	\$ 4,167,544	\$ 4,811,240	\$ 4,874,284	\$ 6,903,449	\$ 6,944,737	\$ 8,920,023	\$ -	\$ -	\$ -
Unrealized Revenue	\$ 7,778,219	\$ 7,774,956	\$ 4,810,863	\$ 4,738,164	\$ 4,137,996	\$ 4,074,952	\$ 2,045,787	\$ 2,004,499	\$ 292,213	\$ 8,949,236	\$ 8,949,236	\$ 8,949,236
Percent Realized	13%	13%	46%	47%	54%	54%	77%	78%	100%	0%	0%	0%

## STAFF REPORT

**Agenda Item:** 6.a-e

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**From:** Dena Humphrey, Executive Director  
**Subject:** Approval of Labor Agreements, Non-Represented Employee Compensation, and Executive Director Employment Agreement staff summary - Voted Item

The YECA Board is being asked to approve compensation packages across multiple employee groups. This item represents a vote for the multiple employee group packages, salary schedule, and benefits, as shown below listed items a-e:

### **All Groups:**

- a. Yolo County Dispatchers Association (YCDA) – Memorandum of Understanding (MOU)
- b. YECA Non-Represented Employees Compensation Package
- c. Executive Director – Employment Agreement with Dena Humphrey
- d. FY27-FY29 Agencywide Salary Schedule
- e. FY27 Agencywide Benefits Summary

The agreements are fully budgeted and support internal and equity, market competitiveness, and organizational goals. The YCDA MOU & Non-Represented Employee Groups covers a term period of July 1, 2026 thru June 30, 2029.

Whereas, the Executive Director employment contract is from Jan 9, 2026 thru Jan 8, 2028 with one (1) year additional terms. As a result of bargaining, amongst all employee groups including merits and economic enhancements increased \$350k, for the agency's 44 FTE's.

### **YCDA MOU:**

- Term: July 1, 2026 – June 30, 2029
- COLA Increases: 5% (07/01/26), 2.5% (07/01/27), 2.5% (07/01/28)
- Benefits: Health, Dental, Vision, CalPERS, Deferred Compensation, Life Insurance

### **Non-Represented Employees Groups; General Dispatch Supervisors, and Managers**

- Term: July 1, 2026 – June 30, 2029
- COLA Increases: 3% (07/01/26), 3% (07/01/27), 3% (07/01/28)
- Benefits: Health, Dental, Vision, CalPERS, Deferred Compensation, Life Insurance

### **Executive Director Employment Agreement**

- Position: Executive Director (At-will)
- Term: 01/09/26 – 01/08/28, with one (1) year extensions
- Current FY26 Annual Base salary: \$160,513 - \$204,859
- COLA Increases: 3% (07/01/26), 3% (07/01/27), 3% (07/01/28)
- Benefits: Non-Represented Managers package, plus an annual 401 Contribution: 6%
- Severance: Up to four months' salary if terminated without cause

The Executive Director agreement was reviewed and approved as to form by County Counsel.

## STAFF REPORT

**Agenda Item:** 6.a

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**From:** Dena Humphrey, Executive Director  
**Subject:** New MOU with Yolo County Dispatchers' Association (YCDA) – 3 Year Term  
Periods: July 1, 2026 thru June 30, 2029

The link below will provide access to the YCDA MOU:

[Click here for the full YCDA MOU](#)

## STAFF REPORT

### Agenda Item: 6.b

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**From:** Dena Humphrey, Executive Director  
**Subject:** Non-Represented Compensation & Benefits Packages for Groups: General, Dispatch Supervisors, and Managers

### Summary:

YECA has met with each of the non-represented groups to review compensation and benefits. Traditionally, the non-represented groups have typically followed the represented for compensation adjustments and benefit enhancements with a few exceptions and considerations. The non-represented groups include the General, Supervisory, and Managers group that includes Executive Director. Upon approval of the JPA Board, these packages would go into effect July 1<sup>st</sup>. A summary of benefits and compensation is as follows:

### COLA Increases

The General Unit & Managers group will receive COLA increases in the first full pay period in July and then proceed in the following July of each year for a total of 9%, over the next three years:

- Jul 2026 COLA Increase 3.0%
- Jul 2027 COLA Increase 3.0%
- Jul 2028 COLA Increase 3.0%

The Supervisor Group will receive COLA increases in the first full pay period in July and then proceed in the following July's of each year for a total of 10%, over the next three years:

- Jul 2026 COLA Increase 5.0%
- Jul 2027 COLA Increase 2.5%
- Jul 2028 COLA Increase 2.5%

### Longevity Pay – Change (General, Supervisory, Managers)

Employees will receive an additional amounts per month for the following years of service:

- 5 Years - \$0 to \$100/per month
- 10 Years - \$130 to \$200/per month
- 15 Years - \$180 to \$400/per month
- 20 Years - \$230 to \$500/per month

**Vacation Accrual Rates – Change (General, Supervisory, Managers):**

Vacation accrual rates changed to offer an additional benefit to those that have been with the agency six or more years to be more equable with other comparable agency accrual rates:

- Change Years from 6-8 to 6-11 Years
- Change Years from 9-11 to 12-14 Years

**Tiers Remained Unchanged:**

- No change Years from 0-2 Years
- No change Years from 3-5 Years
- No change Years 15+

**Sick Leave Incentive- Change (General & Supervisory)**

Employees receive an incentive to minimize calling in sick to reduce unplanned staffing levels. The amount was increased from \$500/\$400, annual incentive to \$600/\$500, dependent on percentage tiers.

**Shift Differential Pay – Change (Supervisory)**

Shift Differential pay was increased from \$1.00, per hour to \$1.50. To qualify employees would receive shift differential pay during the hours 1800-0600.

**Additional Holiday New Year’s Eve Pay (Supervisory):**

This additional holiday would allow 1.5x premium for working additional workloads picking up other members after-hour calls on top of the heavy call volume associated with New Year’s Eve. No Alternative Time-Off (ATO) hours allowed, pay only if worked.

**Compensatory Time-Off Banks (General, Supervisory)**

The current max bank was increased from 120hrs to 200hrs, with an ability not to exceed an annual 80hrs per year with a maximum balance of 200hrs. This was negotiated to allow greater hours for medical leaves, while YECA’s short-term disability is with a private insurer unequal to the State’s Disability Insurance leave amounts.

**Health Benefits – No change**

The agency health package is offered at the amount equal to 90%, of the CalPERS Sacramento regional Kaiser HMO rate for an employee’s health package. The health benefits package includes medical, health, and vision.

- Non-Represented “General”

The General group will receive \$1,052, for employee only. Employees who elect employee + 1 or employee plus family will receive an equivalent to 90%, Kaiser Sacramento regional rate. Employee’s may also opt out and receive \$500, cash in lieu upon proof of other medical coverage.

### **Health Benefits – No change**

The agency health package is offered at the amount equal to 90%, of the CalPERS Sacramento regional Kaiser HMO rate for an employee's health package. The health benefits package includes medical, health, and vision

- Non-Represented Supervisory & Management – No Change  
The Supervisory and Management group will receive \$1,152, for employee only. Employees who elect employee + 1, or employee plus family will receive an equivalent to 90%, Kaiser Sacramento regional rate plus \$100.

## STAFF REPORT

### Agenda Item: 6.c

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**From:** Dena Humphrey, Executive Director  
**Subject:** New Executive Director Employment Agreement – 2 Year Term Periods: July 9, 2026 thru January 8, 2028

The link below will provide access to the Executive Director Employment Agreement:

[Click here for the full Executive Director Employment Agreement](#)

**STAFF REPORT**

**Agenda Item: 6.d**

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**From:** Dena Humphrey, Executive Director  
**Subject:** New Agency Pay Schedules for FY26/27 thru FY28/29

<b>Effective July 1, 2026</b>			
<b>Position</b>	<b>Time Base</b>	<b>Salary Range</b>	
		<b>Minimum</b>	<b>Maximum</b>
Dispatch Assistant	Hourly	\$25.96	\$35.45
Dispatcher I/II	Hourly	\$25.96	\$46.66
Dispatcher III	Hourly	\$49.00	\$50.98
Dispatch Supervisor	Hourly	\$53.31	\$59.10
Executive Director	Hourly	\$79.49	\$101.44
Operations Manager	Hourly	\$60.02	\$76.91
IT Systems Manager	Hourly	\$66.24	\$84.54
Senior IT Specialist	Hourly	\$37.85	\$48.31
IT Specialist	Hourly	\$34.41	\$43.92
IT Helpdesk Technician	Hourly	\$29.92	\$38.19
Senior Accounting Technician	Hourly	\$32.78	\$41.85
Human Resources/Admin Coordinator	Hourly	\$34.24	\$43.70
Retired Annuitant Extra-Help	Hourly	\$31.57	\$65.41
Office Assistant Extra-Help	Hourly	\$24.72	\$31.55

<b>Effective July 1, 2027</b>			
<b>Position</b>	<b>Time Base</b>	<b>Salary Range</b>	
		<b>Minimum</b>	<b>Maximum</b>
Dispatch Assistant	Hourly	\$26.60	\$36.33
Dispatcher I/II	Hourly	\$26.60	\$47.83
Dispatcher III	Hourly	\$50.23	\$52.25
Dispatch Supervisor	Hourly	\$54.64	\$60.58
Executive Director	Hourly	\$81.87	\$104.49
Operations Manager	Hourly	\$61.82	\$79.22
IT Systems Manager	Hourly	\$68.23	\$87.08
Senior IT Specialist	Hourly	\$38.99	\$49.76
IT Specialist	Hourly	\$35.44	\$45.24
IT Helpdesk Technician	Hourly	\$30.82	\$39.34
Senior Accounting Technician	Hourly	\$33.77	\$43.10
Human Resources/Admin Coordinator	Hourly	\$35.26	\$45.01
Retired Annuitant Extra-Help	Hourly	\$32.52	\$67.37
Office Assistant Extra-Help	Hourly	\$25.46	\$32.50

<b>Effective July 1, 2028</b>			
<b>Position</b>	<b>Time Base</b>	<b>Salary Range</b>	
		<b>Minimum</b>	<b>Maximum</b>
Dispatch Assistant	Hourly	\$27.27	\$37.24
Dispatcher I/II	Hourly	\$27.27	\$49.02
Dispatcher III	Hourly	\$51.48	\$53.56
Dispatch Supervisor	Hourly	\$56.01	\$62.10
Executive Director	Hourly	\$84.33	\$107.62
Operations Manager	Hourly	\$63.67	\$81.59
IT Systems Manager	Hourly	\$70.27	\$89.69
Senior IT Specialist	Hourly	\$40.16	\$51.25
IT Specialist	Hourly	\$36.51	\$46.59
IT Helpdesk Technician	Hourly	\$31.74	\$40.52
Senior Accounting Technician	Hourly	\$34.78	\$44.40
Human Resources/Admin Coordinator	Hourly	\$36.32	\$46.36
Retired Annuitant Extra-Help	Hourly	\$33.49	\$69.39
Office Assistant Extra-Help	Hourly	\$26.23	\$33.47

<b>2026 YECA Benefits Summary</b>				
<b>Effective July 1, 2026</b>				
	<b>General</b>	<b>General</b>	<b>Supervisory</b>	<b>Management</b>
Unit Designation	JG	G	Sup	M
Representation	YCDA	None	None	None
Overtime/CT	Yes	Yes	Yes	No
Monthly Benefit Package: Includes: Medical, Dental, Vision Health - ee	\$1,052	\$1,052	\$1,152	\$1,152
Health - ee + 1	\$2,104	\$2,104	\$2,204	\$2,204
Health - family	\$2,736	\$2,736	\$2,836	\$2,836
Opt-Out Health	\$500	\$500	\$875	\$875
<b>Medical Packages Based off 90% Kaiser Sacramento Regional Rate</b>				
Life Insurance (Maximum \$100k)	Annual Salary	Annual Salary	Annual Salary	Annual Salary
CalPERS Classic	2% @55	2% @55	2% @55	2% @55
CalPERS PEPRA	2% @62	2% @62	2% @62	2% @62
Misc. Member Contribution - Classic EE Pays	7.0%	7.0%	7.0%	7.0%
Misc. Member Contribution - PEPRA EE Pays	7.75%	7.75%	7.75%	7.75%
Social Security	NA	NA	NA	NA
Monthly Longevity Service Pay:				
5 Years	\$100	\$100	\$100	\$100
10 Years	\$200	\$200	\$200	\$200
15 Years	\$400	\$400	\$400	\$400
20 Years	\$500	\$500	\$500	\$500
Retirement Medical Monthly	\$252	\$252	\$252	\$700
Paid Holidays (8-hour day)	Cash: 12-days or 10-days	10-days	Cash or Time 10-days	10-days
Accumulated Time Off (ATO)	N/A	N/A	80hrs	N/A
Floating Holidays	16hrs or 32hrs	32hrs	32hrs	32hrs
Annual Sick Leave Accrual	96hrs	96hrs	96hrs	96hrs
Annual Admin Leave	N/A	N/A	N/A	80hrs
Comp Time One-Time Accruals:	80hrs	80hrs	80hrs	N/A
Comp Time Accrual Limit	200hrs	NA	200hrs	NA
COLA Increases:				
July 1, 2026	5.0%	3.0%	5.0%	3.0%
July 1, 2027	2.5%	3.0%	2.5%	3.0%
July 1, 2028	2.5%	3.0%	2.5%	3.0%
Standby Pay	\$2.50/hr	\$4.00/hr	\$2.50/hr	N/A
Minimum Call-Back Pay	3hr	1hr	3hr	N/A
Night Shift Differential Pay	\$1.50/hr	NA	\$1.50/hr	NA
Bilingual Pay	\$200/mo	NA	NA	NA
Sick Leave Incentive	\$500-\$600	\$500-\$600	\$500-\$600	N/A
Vacation Buy Back	40hrs	40hrs	40hrs	80hrs

## STAFF REPORT

**Agenda Item:** 7.a

**Date:** May 6, 2026

**To:** YECA Governing Board

**From:** Dena Humphrey, Executive Director

**Subject:** YECA Final Budget for FY26/27 – Voted Item

**Summary:**

This year's final budget for FY26/27 captures the operational costs for staffing 44 FTE's, from the current 46 FTE's, resulting in 2 FTE Dispatch Assistant positions frozen. The FY26/27 final budget is inclusive of all bargaining costs for the represented and non-represented.

**Agency Overall:**

The total final budget for FY26/27 is \$10,367,855. The use of surplus funds \$400k, and revenue from the UCD Fire contract \$189k, Arbuckle Fire \$49k, State and local reimbursements \$20k, T-Mobile lease agreement \$39k, and \$110k in bank interest, use of \$835k from the Capital Fund brought a total reduction of \$1.6M, to the member allocations.

The total gross budget increase from FY25/26 is \$1.49M, or an 16.8% increase. Majority of the cost increases came from salaries and benefits \$536k, new debt service \$607k, and capital spending \$355k, while a decrease in supplies and services (\$9.5k).

FY26/27 reflects a new projected full 10-year capital plan. In prior years, capital costs were presented separately and typically funded with bond money or fund balance. The CIP with the 10-year forecast, provides evenly allocated money yearly into the capital fund to ease spikes to members and ensures future funding for needed equipment. A comprehensive engineering and vendor review was completed addressing the radio and microwave infrastructure replacement for a total price of \$8.3M, plus contingency \$400k, brings a total project cost to \$8.7M, not presently shown in the 10-year CIP. However, an estimated loan payment of \$8.3M, was included in member allocations, as a sample.

**Cost Changes for FY26/27:**

Salaries & benefits for 44 FTE's increased by \$536k or 8.2%. The cost increase is inclusive of bargaining and reflects overall increases from i.e., CalPERS, Merits, COLA's, Medical, and OPEB. Total regular salaries increased \$352k, or 8.7% from previous year's budget. CalPERS costs increased \$85k, or 9.8% from previous year's budgeted amount, while CalPERS Medical increased \$45k, or 4.5%, while Worker's Compensation decreased (\$13k), or 8.1%.

Supplies & Services major object also resulted in a decrease of (\$9.5k), or .5%. A major contributor to this was a decrease in YCPARMIA, general liability insurance (\$45k) and IT professional services (\$50k).

# Fiscal Year Comparison

Current year Budget FY25/26 comparison to FY26/27 Final Budget:

Major Objects	FY25/26	Final FY26/27	Change	Percent
Total Salaries & Benefits	\$ 6,534,846	\$ 7,071,069	\$ 536,223	8.2%
Total Service & Supplies	\$ 1,646,731	\$ 1,637,218	\$ (9,513)	-0.05%
Total Other Charges	\$ 166,190	\$ 774,068	\$ 607,878	172%
Capital Equipment & Reserve	\$ 529,942	\$ 885,500	\$ 355,558	58%
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 8,877,709</b>	<b>\$ 10,367,855</b>	<b>\$ 1,490,146</b>	<b>16.2%</b>

Total Member Contribution	\$ 7,658,677	\$ 7,952,736	\$ 294,059	10.2%
Total Capital Lease Payments	\$ 163,690	\$ 774,068	\$ 610,378	-51.0%
Total Other	\$ 1,055,342	\$ 1,641,051	\$ 585,709	21.7%
<b>TOTAL REVENUE</b>	<b>\$ 8,877,709</b>	<b>\$ 10,367,855</b>	<b>\$ 1,490,146</b>	<b>16.2%</b>

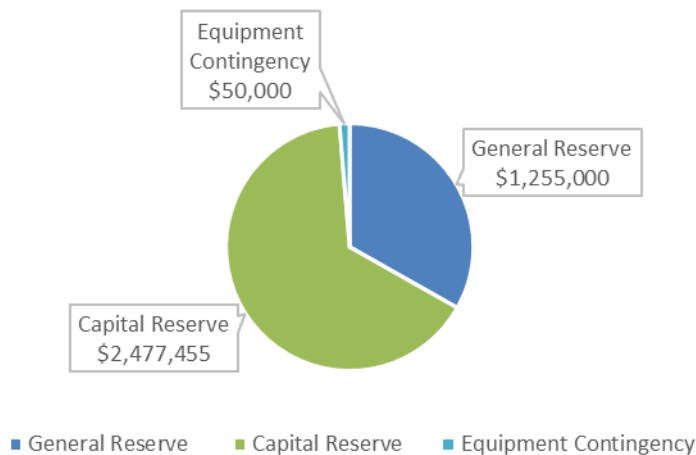
**FY25/26 Current Year – Reserve Balance Summary:**

The General Reserve established Nov 2015 for emergency needs has a current balance \$1.25M, representing 15% of the current FY26 operating budget (goal set by the JPA Board 20%).

The Capital/Special Projects Reserve is expected to have an FY25/26 yearend balance of \$2.4M.

The Equipment Contingency is a small contingency fund primarily set up for radio equipment failures, resulting in no change with the current balance of \$50k.

## FY25/26 Current Reserve Balances

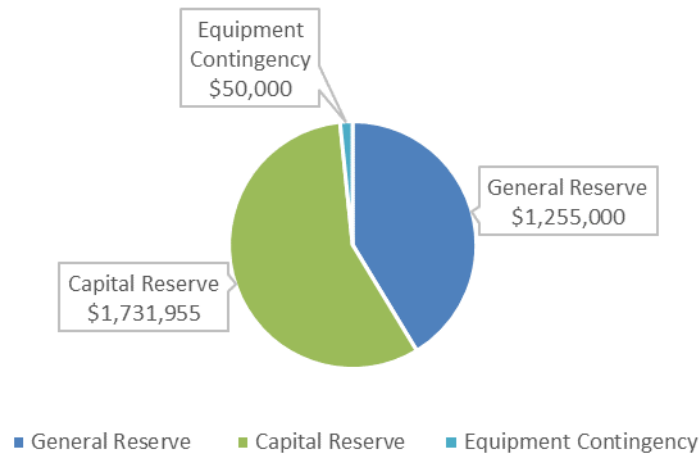


**FY25/26 Final – Reserve Balances Summary:**

**General Reserve:** The current balance of \$1.255M would reflect a 13% operating budget in reserves reaching 65% of the Board’s goal.

**Capital/Special Projects Reserve:** the final budget includes a contribution of \$40k into the fund for FY27, bringing the balance to \$1.7M.

**Final FY26/27  
Reserve Balances**



**Use of Fund Balance**

The agency realized a \$540k fund balance, as a result of vacancies and carryovers from prior years, as noted in the FY24/25 Financial Audit. The Board approved \$100k, to use towards FY25/26, resulting in \$100k, less fund balance. This brings the total available fund balance for budget FY26/27, to \$440k. As a result, the agency proposes the following use of funds:

Description	Year	Amount	Fund	Division
1. Offset Member Shares for FY27 Budget	FY27	\$ 400,000	#10	#30
2. Increase Capital Fund	FY26	\$ 40,000	#20	
<b>Total</b>		<b>\$ 440,000</b>		

1. To offset member shares for FY26/27, the use of \$400k from fund balance was built into the FY26/27 Final Budget.
2. To increase the Capital Fund for contingency of projects.

## Final FY26/27 Member Agency Allocations

The agency allocations shown on the table below reflects operations & maintenance on a side-by-side comparison with the CIP allocation.

Agency Totals	Current Year's Allocations	FINAL	Amount Change	Percent
	FY 25/26	FY 26/27	Increase/(Decrease)	
<b>Winters - O&amp;M/Capital</b>	\$333,000	\$293,118	(\$39,882)	
<b>Winters - Debt Service</b>	<u>\$10,892</u>	<u>\$51,695</u>	<u>\$40,803</u>	
<b>Total</b>	<b>\$343,892</b>	<b>\$344,813</b>	<b>\$921</b>	<b>.002%</b>
<b>Woodland - O&amp;M/ Capital</b>	\$2,614,492	\$2,548,763	(\$65,729)	
<b>Woodland - Debt Service</b>	<u>\$48,068</u>	<u>\$229,156</u>	<u>\$181,088</u>	
<b>Total</b>	<b>\$2,662,560</b>	<b>\$2,777,919</b>	<b>\$115,359</b>	<b>4.3%</b>
<b>West Sac - O&amp;M/Capital</b>	\$2,534,352	\$2,587,597	\$53,244	
<b>West Sac - Debt Service</b>	<u>\$27,468</u>	<u>\$131,167</u>	<u>\$103,699</u>	
<b>Total</b>	<b>\$2,561,820</b>	<b>\$2,718,763</b>	<b>\$156,943</b>	<b>6.1%</b>
<b>Yolo County - O&amp;M/Capital</b>	\$2,248,841	\$2,443,485	\$194,644	
<b>Yolo County - Debt Service</b>	<u>\$71,246</u>	<u>\$339,490</u>	<u>\$268,244</u>	
<b>Total</b>	<b>\$2,320,087</b>	<b>\$2,782,975</b>	<b>\$462,888</b>	<b>19.9%</b>
<b>Yocha Dehe - O&amp;M/Capital</b>	\$85,088	\$79,773	(\$5,315)	
<b>Yocha Dehe - Debt Service</b>	<u>\$4,268</u>	<u>\$20,061</u>	<u>\$15,793</u>	
<b>Total</b>	<b>\$89,356</b>	<b>\$99,384</b>	<b>\$10,478</b>	<b>11.7%</b>

## STAFF REPORT

### Agenda Item: 7.b

**Date:** May 6, 2026  
**To:** YECA Governing Board  
**From:** Dena Humphrey, Executive Director  
**Subject:** Final FY26/27 Capital Investment Plan (CIP)

### Summary:

The final CIP costs for FY26/27 is an updated and continuation of a 10-year plan. The initial draft to the Board for the 10-year CIP was approved April 2017. The plan identifies when the asset is needed along with potential funding streams from grants or State reimbursements. The projected Capital/Special Projects account balance for FY25/26 yearend is projected to be \$2.47M.

The Board first approved a fixed overall contribution of \$368k into the plan to receive a stable allocation for capital costs and provides YECA necessary funds for fluent operations. However, the radio and microwave costs were underbudgeted and not included in this view as it requires separate funding.

The new 10-year CIP total of \$2.4M, reflects full lifecycle costs over the 10-year period as required to support critical infrastructure running 24/7. The current available balance of \$2.47M provides appropriate funding. However, to build a 24% contingency, the recommendation is to lower the annual contributions from \$368k to \$50k, for a contingency.

The FY26/27 final expenditures for equipment is approximately \$858.5K. Any grants either pending or submitted could help fund partial or all if approved, leaving a higher balance to the Capital Fund.

### Current FY25/26 CIP Items – Status

#### Completed Items:

- New Front Gate (Completed Oct 2025)
- Radio Site HVAC: Port of Sacramento (Completed Mar 2026)
- Radio Site HVAC: Cache Creek (Completed Mar 2026)

### **TSM 8000 Server – Microwave: (Slated for Completion June 2026)**

This server is the logging point for all radio system alarms from all equipment throughout the system. It is also the primary access point for programming and configuration of radio infrastructure.

### **Final FY26/27 CIP Items:**

#### **YECA Roof:**

Yolo County General Services hired a firm to assess the condition of all county buildings and provide budgetary estimates approximately five years ago. YECA's roof was identified for replacement during this assessment, as the original roof is 40 years old.

#### **Security Fence (North Side):**

The north fence encloses the property showcasing the tower and main critical infrastructure that should be out of the public's view for security purposes. The new chain linked fence would have a privacy block to obscure the view into the property.

#### **Parking Lot:**

The entire YECA parking lot needs to be replaced given the age and deterioration of the aged asphalt. There are various large cracks throughout making it unsafe walking, especially for night shifters.

#### **Engineering:**

Engineering services are being captured on the CIP for third-party review for the microwave and radio upgrade and not being captured in borrowing amounts. Engineering for the project was approved by the Board Dec 2025, for the third-party review.

#### **Radio Site HVAC Replacements:**

Each radio site is equipped with two HVAC units each to control shelter room temperatures. The Winters and Clarksburg sites will be the next two replaced.

#### **Core Switches (8):**

YECA has eight core switches making up the backbone of YECA's entire network. This equipment provides communication between all servers, firewalls, routers, all user PC's (including CAD & RMS PC's), with connections to member agency's networks for interoperability.

#### **Dell Servers (2):**

The Dell servers are physical servers that support the virtual server infrastructure that are for the network (CAD, Email, file storage, CLETS, etc.) that are in need of replacement due to age.

#### **Batteries Radio Plant:**

Each radio site has a secondary source of power to operate the radios in the event of a power failure. This is the initial phase to replace the aged batteries at each of the sites that were replaced seven years ago.

Summary of costs for Final FY26/27 CIP Items:

<b>Project</b>	<b>Cost</b>	<b>Status</b>
Dell Servers (2)	\$ 35,000	<i>FY27</i>
Core Switches (8)	\$ 150,000	<i>FY27</i>
Batteries	\$ 68,000	<i>FY27</i>
Radio Sites HVAC	\$ 60,000	<i>FY27</i>
Engineering – Radio & Micro	\$ 50,000	<i>FY27</i>
YECA Roof	\$ 375,000	<i>FY27</i>
Parking Lot	\$ 90,000	<i>FY27</i>
Security Fence	\$ 15,000	<i>FY27</i>
<b>TOTAL</b>	<b>\$ 835,500</b>	

**FY26/27 CIP  
10-Year Projection**

<b>Project</b>	<b>FY 26-27</b>	<b>FY 27-28</b>	<b>FY 28-29</b>	<b>FY 29-30</b>	<b>FY 30-31</b>
<b>Server Room</b>					
Dell Servers (2)	\$35,000				
Core Switches (9)	\$150,000				
Dell Servers (2)		\$35,000			
SAN (Network Storage)		\$92,000			
Internet Firewalls			\$16,000		
Interagency Firewalls			\$16,000		
911 Voice Logger (Server only) II			\$55,000		
Offsite SAN (Disaster Recovery)				\$70,000	
DR Firewalls				\$16,000	
911 Voice Logger (Server only) I				\$55,000	
Batteries - Mitsubishi UPS (x24)					
<b>Radio/911 Equipment Room</b>					
Batteries for Red and Blue UPS (x140 ea)	\$16,000				
Batteries-LaMarche Power Plant (YECA -x44)			\$68,000		
Motorola Radio consoles (Software EOL 2030)					
G2 Servers (Station Toning)				\$10,000	
Portable Backup Radios (x6)					
Engineering	\$50,000	\$50,000			
<b>Building</b>					
YECA Roof	\$375,000				
Security Fence (North Side)	\$15,000				
Parking Lot	\$90,000				
HVAC - AC3 - Radio Room - Backup - 5 Ton		\$25,000			
HVAC A - AC6a - Server Room - 3 Ton		\$20,000			
HVAC - AC1 - Dispatch 10 ton					\$35,000
HVAC - AC2 - Main building (Admin) - 7 ton					
HVAC - AC5 - Radio Room - Primary - 4 Ton					
HVAC B - AC6b - Server Room - 3 Ton					
<b>Radio Sites</b>					
LMR Base Radios + Microwave System					
Batteries-LaMarche Power Plant (Bald - x24)	\$37,000				
Batteries- Solar Site - (x16)	\$15,000				
HVAC Winters and Clarksburg	\$60,000				
Batteries-LaMarche Power Plant (Port - x24)		\$38,000			
Batteries-LaMarche Power Plant (Winters - x16)		\$25,000			
Batteries-LaMarche Power Plant (CC - x16)		\$25,000			
Batteries-LaMarche Power Plant (KNI - x16)			\$27,000		
Batteries-LaMarche Power Plant (CLKB - x16)			\$27,000		
<b>Totals</b>	<b>\$843,000</b>	<b>\$310,000</b>	<b>\$209,000</b>	<b>\$151,000</b>	<b>\$35,000</b>
<b>Total per Funding Source (Grants)</b>	<b>\$7,500</b>				
<b>Member Agencies</b>	<b>\$835,500</b>	<b>\$310,000</b>	<b>\$209,000</b>	<b>\$151,000</b>	<b>\$35,000</b>
<b>Capital Fund</b>	<b>\$835,500</b>	<b>\$310,000</b>	<b>\$209,000</b>	<b>\$151,000</b>	<b>\$35,000</b>
<b>Member Contribution - Sinking Fund</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$50,000</b>
<b>Running Balance</b>	<b>\$1,731,955</b>	<b>\$1,471,955</b>	<b>\$1,312,955</b>	<b>\$1,211,955</b>	<b>\$1,226,955</b>

Project	FY 31-32	FY 32-33	FY 33-34	FY 34-35	FY 35-36
<b>Server Room</b>					
Dell Servers (2)	\$35,000				
Core Switches (9)			\$180,000		
Dell Servers (2)		\$35,000			
SAN (Network Storage)		\$92,000			
Internet Firewalls			\$19,200		
Interagency Firewalls			\$19,200		
911 Voice Logger (Server only) II			\$66,000		
Offsite SAN (Disaster Recovery)				\$86,000	
DR Firewalls				\$20,000	
911 Voice Logger (Server only) I				\$68,000	
Batteries - Mitsubishi UPS (x24)	\$90,000				
<b>Radio/911 Equipment Room</b>					
Batteries for Red and Blue UPS (x140 ea)					\$20,000
Batteries-LaMarche Power Plant (YECA -x44)					
Motorola Radio consoles (Software EOL 2030)					
G2 Servers (Station Toning)				\$12,500	
Portable Backup Radios (x6)		\$60,000			
Engineering					
<b>Building</b>					
YECA Roof					
Security Fence (North Side)					
Parking Lot					
HVAC - AC3 - Radio Room - Backup - 5 Ton					
HVAC A - AC6a - Server Room - 3 Ton					
HVAC - AC1 - Dispatch 10 ton					
HVAC - AC2 - Main building (Admin) - 7 ton					
HVAC - AC5 - Radio Room - Primary - 4 Ton					
HVAC B - AC6b - Server Room - 3 Ton					
<b>Radio Sites</b>					
LMR Base Radios + Microwave System					
Batteries-LaMarche Power Plant (Bald - x24)					\$46,000
Batteries- Solar Site - (x16)			\$18,000		
HVAC Winters and Clarksburg					
Batteries-LaMarche Power Plant (Port - x24)					
Batteries-LaMarche Power Plant (Winters - x16)					
Batteries-LaMarche Power Plant (CC - x16)					
Batteries-LaMarche Power Plant (KNI - x16)					
Batteries-LaMarche Power Plant (CLKB - x16)					
<b>Totals</b>	\$125,000	\$187,000	\$302,400	\$186,500	\$66,000
<b>Total per Funding Source (Grants)</b>					
<b>Member Agencies</b>	\$125,000	\$187,000	\$302,400	\$186,500	\$66,000
<b>Capital Fund</b>	\$125,000	\$187,000	\$302,400	\$186,500	\$66,000
<b>Member Contribution - Sinking Fund</b>	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
<b>Running Balance</b>	\$1,151,955	\$1,014,955	\$762,555	\$626,055	\$610,055

**7.d Final FY26/27 Position Table**

**Authorized Position Resolution**

			Current				Final	
			FTE Auth	FTE Funded	FTE Vacant	FTE Current	Proposed FTE Changes	FTE Auth & Funded
<b>Active Positions</b>		Effective						
1	Executive Director	2015	1	1		1	1	
2	HR/Fiscal Administrator	2016	0	0		0	0	
3	Operations Manager	2008	1	1		1	1	
4	Dispatch Supervisor	1999	4	4	1	3	*1	
5	911/Public Safety Dispatcher I/II	2015	26	26	5	21	26	
6	911/Public Safety Dispatcher III	2006	4	4		4	1	
7	Dispatch Assistant	2014	4	4	1	1	*2	
8	IT Systems Manager	2012	1	1		1	1	
9	Radio Systems Administrator	2008	0	0		0	0	
10	Deputy Director	2021	0	0		0	0	
11	IT Helpdesk Technician	2023	1	1		1	1	
12	Senior Accounting Technician	2023	1	1		1	1	
13	Information Technology Specialist	2018	0	0		0	0	
14	Senior Information Technology Specialist	2025	2	2		2	2	
15	HR/Admin Coordinator	2025	1	1		1	1	
<b>Totals</b>			46	46	7	37	44	

*\*Please note: \*asterisk refers to frozen positions*

**RESOLUTION**

A RESOLUTION OF THE GOVERNING BODY OF YOLO EMERGENCY COMMUNICATIONS AGENCY AUTHORIZING THE EXECUTION AND DELIVERY OF A LEASE-PURCHASE AGREEMENT WITH GOVERNMENT CAPITAL CORPORATION, AS LESSOR, FOR THE ACQUISITION, PURCHASE, FINANCING AND LEASING OF CERTAIN EQUIPMENT WITHIN THE TERMS HEREIN PROVIDED; AUTHORIZING THE EXECUTION AND DELIVERY OF OTHER DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION

**WHEREAS**, the Yolo Emergency Communications Agency, California (the "Lessee") is a political subdivision duly organized under the constitution and laws of the State of California; and

**WHEREAS**, it is hereby determined that a true and real need exists for the acquisition and installation of a Radio Communications Project (the "Property"); and

**WHEREAS**, it is necessary and desirable and in the best interest of the Lessee, as lessee, to enter into a tax-exempt Lease-Purchase Agreement (the "Agreement") with Government Capital Corporation or another entity stated therein, as lessor (the "Lessor"), for the purposes described therein, including the leasing of the Property for an amount not to exceed \$8,300,000.00;

**NOW, THEREFORE, BE IT RESOLVED, BY THE GOVERNING BODY OF THE YOLO EMERGENCY COMMUNICATIONS AGENCY, CALIFORNIA, AS FOLLOWS:**

**Section 1.** The Agreement and the terms and performance thereof are hereby approved, and the Executive Director of the Lessee is hereby authorized to execute and deliver the Agreement on behalf of the Lessee, with such changes therein as shall be approved by such officer and Lessee's legal counsel, such approval to be conclusively evidenced by such officer's execution thereof.

**Section 2.** The Lessee shall, and the officers, agents and employees of the Lessee are hereby authorized and directed to take such further action and execute such other documents, certificates and instruments (including a tax certificate) as may be necessary or desirable to carry out and comply with the intent of this Resolution, and to carry out, comply with and perform the duties of the Lessee with respect to the Agreement and any Escrow Agreement needed to hold the financing proceeds for the Property.

**Section 3.** The Lessee hereby designates the principal components of the lease payments payable under the Agreement as "qualified tax exempt obligations" for purposes of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

**Section 4.** This Resolution shall take effect and be in full force immediately after its adoption by the governing body of the Lessee.

**PASSED AND ADOPTED** by the governing body of the Yolo Emergency Communications Agency, California, this \_\_\_\_ day of \_\_\_\_\_, 2026.

YOLO EMERGENCY COMMUNICATIONS AGENCY, CALIFORNIA

By: \_\_\_\_\_  
Steve Binns, Board Chairman

Attestation:

By: \_\_\_\_\_  
Tianna Dumas, Board Secretary



**GOVERNMENT CAPITAL**  
**CORPORATION**

90 SANDLEWOOD TRAIL BROOKHAVEN, MISSISSIPPI 39601 Ph: 800.561.0461  
345 MIRON DRIVE SOUTHLAKE, TEXAS 76092 Ph: 817.421.5400  
WWW.GOVCAP.COM

**PRELIMINARY TERM SHEET**

**Yolo Emergency Communications Agency, CA**

**April 9, 2026**

Thank you for the opportunity to present financing solutions for the acquisition of public safety technology. The following is submitted for your review and consideration.

**FINANCING STRUCTURE:** Tax-Exempt Financing Agreement  
**PROJECT:** Communications Technology Project  
**PLACEMENT:** Private Placement  
**PLACEMENT AGENT:** Government Capital Corporation  
**PROJECT COST:** \$8,300,000.00  
**INDICATIVE RATE:** 4.50%  
**TERMS:** 15 YEARS  
**MONTHLY PAYMENTS:** \$64,288.12  
**PAYMENTS BEGINNING:** 30 days from funding

**Project proceeds will be deposited to an escrow account at closing. The interest earnings from the escrow account will accrue to the benefit of Yolo Emergency Communications Agency.**

The above proposal is subject to the following:

- Full credit underwriting
- Final Review of Project Scope and Software Access
- Review of the Interlocal Agreement with the Members

The terms outlined herein are based on **current** markets. Upon credit approval, rates may be locked for up to 30 days. If funding does not occur within this time period, rates will be indexed to markets at such time. The above payment amounts include all applicable fees expressed as 0.0125 for normal costs such as legal fees, tax opinion, documentation fees, issuance fees, etc. This may also be paid outside closing.

If you have any questions regarding other payment terms, frequencies, or conditions, please contact me at cell (601) 754-5951 or email at [dc.greer@govcap.com](mailto:dc.greer@govcap.com).

D.C. Greer  
Sr Vice President  
Government Capital Corporation

The transaction described herein is an arm's length commercial transaction between you and Government Capital Corporation. The terms of the proposed financing are provided solely in response to your specific inquiry and for your professional consideration.

