



Yolo Emergency Communications Agency Represented Employees Yolo County Dispatchers' Association

Dispatch Employees

Term: July 1, 2026 – June 30, 2029

Salary Increases:

	Dispatcher Recruit			Dispatcher I		Dispatcher II				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		6-mo	12-mo	18-mo	24-mo	3-yrs	4-yrs	5-yrs	6-yrs	7-yrs
July 2026	\$ 25.96	\$ 26.71	\$ 28.63	\$ 30.65	\$ 32.18	\$ 40.83	\$ 42.28	\$ 43.75	\$ 45.21	\$ 46.66
July 2027	\$ 26.60	\$ 27.38	\$ 29.35	\$ 31.42	\$ 32.99	\$ 41.86	\$ 43.34	\$ 44.85	\$ 46.34	\$ 47.83
July 2028	\$ 27.27	\$ 28.06	\$ 30.08	\$ 32.20	\$ 33.81	\$ 42.90	\$ 44.42	\$ 45.97	\$ 47.50	\$ 49.02

Cash Bonus (Incentive) Training Pay (up to \$2,100):

The agency provides a cash bonus structure for each milestone a trainee completes. There are 5 major training milestones within the training stage from beginning call taking to radio channel training, typically completed within 18 months of training:

- \$500 Call Taking
- \$500 Fire Channel
- \$500 1ST Law Channel
- \$300 2nd Law Channel
- \$300 3rd Law Channel

Pension:

- CalPERS Retirement System
 - Classic 2% @ 55 formula for employees hired into the system before Jan 1, 2013
 - PEPRRA 2% @ 62 formula for employees hired after Jan 1, 2013
- The agency does not participate in social security
- Deferred Compensation Savings Plan (457) available to employees

Medical Package:

The agency provides a comprehensive cafeteria medical package, at little to no out of pocket cost (depending on the plan selected) for health, dental, and vision. The benefit package amount is based on 90% of Kaiser's annual rates for Region 1. The agency participates in CalPERS Medical Insurance plans, including HMO's & PPO's. The following monthly benefit packages are provided to the employee to cover health, dental, and vision:

- Employee only: \$1,052
- Employee + 1: \$2,104
- Employee + Family: \$2,736
- Cash in-lieu of benefits: \$500



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Life Insurance:

- Annual salary paid by employer (up to 100K)

Other Pays:

- 12 Holiday pay in cash 8hrs/monthly
- Annual Option Vacation buyback 40hrs
- Annual Sick Leave Incentive: \$600
- Monthly Longevity pay: 5yrs = \$100, 10yrs = \$200, 15yrs = \$400, and 20yrs = \$500
- Bilingual Pay: \$200/mo.
- Shift Differential

Vacation Accruals:

- 0 thru 2 years: 3.08 hours per bi-weekly or 80.08 hours annually
- 3 thru 5 years: 4.62 hours per bi-weekly or 120.12 hours annually
- 6 thru 11 years: 5.61 hours per bi-weekly or 145.86 hours annually
- 12 thru 14 years: 6.16 hours per bi-weekly or 160.16 hours annually
- 15+ years: 6.47 hours per bi-weekly or 168.22 hours annually

Other Leaves:

- Floating Holidays: 2 days or 16 hours annually
- Sick Leave: 12 days or 96 hours annually

Holiday Pay Rate:

One-and-one half pay rate (1½x hourly) for working:

- Martin Luther King, Jr. Day
- President's Day
- Memorial Day
- Labor Day
- Veteran's Day
- Day after Thanksgiving Day
- New Year's Eve

Double pay rate (2X hourly) for working:

- New Year's Day
- Independence Day
- Thanksgiving Day
- Christmas Day