



Yolo Emergency Communications Agency
Represented Employees
Yolo County Dispatchers' Association
 Dispatch Employees
 Term: July 1, 2022 – June 30, 2025

Salary Increases:

	Dispatcher Recruit						Dispatcher I			
	Step 1		Step 2		Step 3		Step 4		Step 5	
			6-mo		12-mo		18-mo		24-mo	
Jan 1, 2024	\$ 23.30	2%	\$ 23.98	2%	\$ 25.21	3%	\$ 26.48	4%	\$ 27.28	4%
Jan 1, 2025	\$ 23.76	2%	\$ 24.46	2%	\$ 25.97	3%	\$ 27.54	4%	\$ 28.37	4%

	Dispatcher II									
	Step 6		Step 7		Step 8		Step 9		Step 10	
	3-yrs		4-yrs		5-yrs		6-yrs		7-yrs	
Jan 1, 2024	\$ 31.52	4%	\$ 32.64	4%	\$ 33.77	4%	\$ 34.90	4%	\$ 36.02	4%
Jan 1, 2025	\$ 32.78	4%	\$ 33.95	4%	\$ 35.12	4%	\$ 36.29	4%	\$ 37.46	4%

Retirement:

- CalPERS Retirement System
 - Classic 2% @ 55 formula for employees hired into the system before Jan 1, 2013
 - PEPPRA 2% @ 62 formula for employees hired after Jan 1, 2013
- The agency does not participate in social security
- Deferred Compensation Savings Plan (457) available to employees

Medical Package:

The agency provides a cafeteria medical package for health, dental, and vision. The benefit package amount is based on 90% of Kaiser's annual rates for Region 1. The agency participates in CalPERS Medical Insurance plans, including HMO's & PPO's. The following monthly benefit packages are provided to the employee to cover health, dental, and vision:

- Employee only: \$919
- Employee + 1: \$1,839
- Employee + Family: \$2,390
- Cash in-lieu of benefits: \$500

Life Insurance:

- Annual salary paid by employer

Cash Bonus (Incentive) Training Pay:

The agency provides a cash bonus structure for each milestone a trainee completes. There are 5 major training milestones within the training stage from beginning call taking to radio channel training typically completed between 3 months – 18 months of training:

- \$500 Call Taking
- \$500 Fire Channel
- \$500 1ST Law Channel

Cash Bonus (Incentive) Training Pay (Cont'd):

- \$300 2nd Law Channel
- \$300 3rd Law Channel

Other Pays:

- 12 Holiday pay in cash 8hrs/monthly
- Annual Option Vacation buyback 40hrs
- Annual Sick Leave Incentive: \$500
- Monthly Longevity pay: 10 yrs = \$130, 15yrs = \$180, and 20yrs = \$230
- Shift Differential
- Bilingual Pay

Vacation Accruals:

- 0 thru 2 years: 3.08 hours per bi-weekly or 80.08 hours annually
- 3 thru 5 years: 4.62 hours per bi-weekly or 120.12 hours annually
- 6 thru 8 years: 4.93 hours per bi-weekly or 128.18 hours annually
- 9 thru 11 years: 5.24 hours per bi-weekly or 136.24 hours annually
- 12 years: 5.54 hours per bi-weekly or 146.04 hours annually
- 13 years: 5.85 hours per bi-weekly or 152.10 hours annually
- 14 years: 6.16 hours per bi-weekly or 160.16 hours annually
- 15 years: 6.47 hours per bi-weekly or 168.22 hours annually

Other Leaves:

- Floating Holidays: 2 days or 16 hours annually
- Sick Leave: 12 days or 96 hours annually

Holiday Hourly Pay Rate for Working:

One-and-one half pay rate (1½):

- Martin Luther King, Jr. Day
- President's Day
- Memorial Day
- Labor Day
- Veteran's Day
- Day after Thanksgiving

Double (2X) Hourly Pay Rate for Working:

- New Year's Day
- Independence Day
- Thanksgiving Day
- Christmas Day